

Bethlehem Police Department

Employment Exam

Application for exam

Applications will be available starting **April 13, 2009**

Completed application must be received no later than
3pm – May 21, 2009

Applications may be obtained from:
The Human Resources Department
10 E. Church St, Bethlehem, Pa. 18018
Phone: 610-865-7015
Online: www.bethlehem-pa.gov
E-mail: copjobs@bethlehem-pa.gov

Exam Date: June 15, 2009 Time: TBA

Location: Liberty High School
1115 Linden St. Bethlehem, Pa. 18018

BASIC APPLICATION PROCESS FOR POLICE APPLICANTS

A. ELEMENTS OF THE SELECTION PROCESS

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| 1. Written Application | 6. Certification by Police Civil Service Board |
| 2. Written exam | |
| 3. Physical agility test (See test requirements) | 7. Polygraph Exam |
| 4. Background investigation | 8. Psychological exam |
| 5. Oral Interview | 9. Medical exam |

B. APPROXIMATE EXPECTED DURATION OF SELECTION PROCESS

Approximately six (6) to Twenty-Four (24) Months

C. POLICY ON REAPPLICATION

Reapplication is permitted once the current eligibility list has expired. (Two-year cycle, see civil service rules) This information is intended as a basic guide for police applicants. For more detailed information, consult civil service rules and regulations.

BETHLEHEM POLICE DEPARTMENT HIGHLIGHTS AND BENEFITS

Job Security

Pension plan currently at 70% @ 25 years, 60% @ 20 years plus matching contributions toward deferred compensation

Health insurance with Capitol Blue Cross and Highmark Blue Shield, offering several custom plans for you and your family

Life Insurance, Dental Plans and Optical Plans for you and your family and individual and family prescription plans

Five weeks vacation for top level officers, four personal days per year for all officers plus funeral leave and military leave policies

No residency requirement

Financial bonus for bachelors, masters and law degrees

Tuition reimbursement available for continuing education toward bachelors, masters and law degrees

Patrol Officers work a 5-3/5-2 schedule (five days worked – three days off, five days worked – two days off) with three platoons that rotate day and middle shifts, and voluntary steady night shift

Differential pay for various shifts, overtime pay with option of compensatory time, 13 paid holidays at time-and-one-half and longevity pay based on time in service

Uniforms and equipment provided by the department including ballistic vests plus clothing allowances for both uniform and non-uniform officers

Sick leave with payment for unused sick days after maximum is achieved

Court appearance plan

Officers are members of the Fraternal Order of Police

Above benefits are contractual agreements between the Police and City of Bethlehem and are valid through 12/31/2010.